## ATTENTION: Two Open Enrollments – Effective date January 1, 2013 POLICE SAFETY EMPLOYEES

HEALTH & VISION
OPEN ENROLLMENT
SEPTEMBER 10, 2012 – OCTOBER 4, 2012

DENTAL ONLY
OPEN ENROLLMENT
SEPTEMBER 24, 2012 – OCTOBER 18, 2012

To enroll, add or cancel Health, Vision or Dental plans, you must complete the correct insurance forms and the City's Insurance Enrollment/Change form sign and submit them to the Human Resources Division during the appropriate Open Enrollment Period as follows:

HEALTH & VISION OPEN ENROLLMENT – SEPTEMBER 10, 2012 – OCTOBER 4, 2012

DENTAL ONLY OPEN ENROLLMENT – SEPTEMBER 24, 2012 – OCTOBER 18, 2012

You may access the TEN or City Website to obtain the appropriate forms to:

- Change your insurance election including adding or deleting dependents
- Change plans/carriers

CalPERS is now offering a Webinar for you to access rates and benefit changes at your convenience. You can access this web-based alternative 24/7 for health plan information and choices. (Available Early September 2012) Log onto <a href="www.calpers.ca.gov">www.calpers.ca.gov</a> and follow these five steps:

- 1. Click on Members which will take you to Members Information
- 2. Click on Member Education
- 3. Click on Education Center
- 4. Click on CalPERS Educational Center and Video
- 5. Click on link to You Tube

You may access My Empath to check your level of insurance coverage on record. If you need specific details, please call the Human Resources Division, Benefits Office at 310-618-2960.

## **POLICE SAFETY EMPLOYEES**

Effective January 1, 2013, the City's monthly contributions per MOU for Police Safety Employees for health insurance <u>remain</u> as follows: Full-time: \$499.36 1-party, \$974.61 for 2-party and \$1256.60 for family.

Any remaining amount may be used to offset your premium payroll deductions for dental and vision insurance. The charts below reflect full-time employee contributions. Please plan accordingly. Police Commander's Association refer to MOU for monthly contributions.

## 2013 MONTHLY RATES FOR POLICE SAFETY EMPLOYEES

Effective January 1, 2013 for Los Angeles Area Region (Los Angeles, San Bernardino, Ventura)\*\*

	1-Party			2-Party			Family			
Carrier	PERS Rates	City Pays	Employee Contributes	PERS Rates	City Pays	Employee Contributes	PERS Rates	City Pays	Employee Contributes	% Change (+/-) from 2012
Blue Shield NetValue	\$453.35	\$453.35	\$0.00	\$906.70	\$906.70	\$0.00	\$1,178.71	\$1,178.71	\$0.00	3.21%
Blue Shield Access + HMO	\$530.75	\$499.36	\$31.39	\$1,061.50	\$974.61	\$86.89	\$1,379.95	\$1,256.60	<b>\$123.35</b>	3.92%
Kaiser	\$502.40	\$499.36	\$3.04	\$1,004.80	\$974.61	\$30.19	\$1,306.24	\$1,256.60	\$49.64	7.90%
PERSChoice	\$587.46	\$499.36	\$88.10	\$1,174.92	\$974.61	\$200.31	\$1,527.40	\$1,256.60	\$270.80	16.18%
PERSCare	\$953.90	\$499.36	\$454.54	\$1,907.80	\$974.61	\$933.19	\$2,480.14	\$1,256.60	\$1,223.54	5.24%
PERS Select	\$429.08	\$429.08	\$0.00	\$858.16	\$858.16	\$0.00	\$1,115.61	\$1,115.61	\$0.00	-0.03%
PORAC*	\$581.00	\$499.36	\$81.64	\$1,088.00	\$974.61	\$113.39	\$1,382.00	\$1,256.60	\$125.40	4.48%

Effective January 1, 2013 for Other Southern California Area Region (Riverside, Orange, San Diego, Santa Barbara)\*\*

	1-Party			2-Party			Family			
Carrier	PERS Rates	City Pays	Employee Contributes	PERS Rates	City Pays	Employee Contributes	PERS Rates	City Pays	Employee Contributes	% Change (+/-) from 2012
Blue Shield NetValue	\$550.03	\$499.36	\$50.67	\$1,100.06	\$974.61	\$125.4 <b>5</b>	\$1,430.08	\$1,256.60	\$173.48	9.58%
Blue Shield Access + HMO	\$643.93	\$499.36	\$144.57	\$1,287.86	\$974.61	\$313.25	\$1,674.22	\$1,256.60	\$417.62	10.34%
Kaiser	\$558.95	\$499.36	\$59.59	\$1,117.90	\$974.61	\$143.29	\$1,453.27	\$1,256.60	\$196.67	9.01%
PERSChoice	\$611.30	\$499.36	\$111.94	\$1,222.60	\$974.61	\$247.99	\$1,589.38	\$1,256.60	\$332.78	16.17%
PERSCare	\$992.61	\$499.36	\$493.25	\$1,985.22	\$974.61	\$1,010.61	\$2,580.79	\$1,256.60	\$1,324.19	5.23%
PERS Select	\$446.49	\$446.49	\$0.00	\$892.98	\$892.98	\$0.00	\$1,160.87	\$1,160.87	\$0.00	-0.04%
PORAC*	\$581.00	\$499.36	\$81.64	\$1,088.00	\$974.61	\$113.39	\$1,382.00	\$1,256.60	\$125.40	4.48%

## DENTAL INSURANCE RATES ARE PENDING - TO BE ANNOUNCED

Vision Rates Effective January 1, 2013

		Single				2-Par	ty					
		Rates	City Pays	Employee Contributes	Rates	City Pays	Employee Contributes	Rates	City Pays	Employee Contributes		
Eye	eMed Vision Care	\$3.23	\$3.23	\$0.00	\$6.10	\$3.23	\$2.87	\$8.92	\$3.23	\$5.69	0.00%	

<sup>\*\*</sup>ZIP codes are used to determine the health plans and regions in which you are eligible to enroll. Employees may choose either their home or current work address ZIP code to establish their eligibility. If you elect to use your work zip code you must complete an Employer ZIP Code Election form, which is available from the Human Resources Division.

For on-line information about doctors and health plan benefits use the following Web Sites:

Blue Shield www.blueshieldca.com/bsc/calpers/calpers\_welcome.jhtml www.my.kp.org/ca/calpers

Kaiser Permanente

PERS Care, PERS Choice, and PERS Select www.anthem.com/ca/calpers

**PORAC** 

Delta Dental of California www.deltadentalins.com www.eyemedvisioncare.com **EyeMed Vision Care** 

NOTE: Healthcare representatives will be present at the Health and Benefits Fair on SEPTEMBER 27, 2012

www.porac.org

**HEALTH & VISION OPEN ENROLLMENT ENDS OCTOBER 4, 2012 DENTAL OPEN ENROLLMENT ENDS OCTOBER 18, 2012** 

NOTED:

LeRoy J. Jackson, City Manager